



Sustainability Report

July 2022



Table of Contents

CEO Perspective	3
About EPIC Midstream	4
Operating Locations	5
Vision and Values	6
By The Numbers	7
About This Report	8
Sustainability Objectives	9
Forward Looking Statement	10
Environment	11
Industry Leading Pipeline Integrity and Monitoring	12
Control Center Operations and Leak Detection	13
Incident Response and Management	15
Environmental Stewardship	16
Regulatory Permits and Guidelines	18
Social	19
Health and Safety	20
Stakeholder Health and Safety	21
EPIC Employee Engagement	22
Community	24
Public Engagement	26
Governance	27
EPIC's ESG Governance Structure	29
Managing Risk	30
Ethical Business Practices	31
ESG Data	32



CEO Perspective

A Vision for Future Success



To Our Employees, Communities and Investors:

EPIC relies on the performance of our team. Each day requires us to be better than the day before. To do this, EPIC prioritizes the safety, health, and development of all our employees. EPIC provides employees an equal opportunity environment to succeed and expects genuine and honest interaction with co-workers, vendors, and customers.

There is also an obligation to our stakeholders while conducting business. EPIC aligns its business strategy closely with the ideas of environmental, social, and governance (ESG) as benchmarks for success. Our future depends on our attention to the environment, the safety of our employees, meaningful participation in the community, and high business standards.

Every Person Is Critical.

Brian Freed, CEO



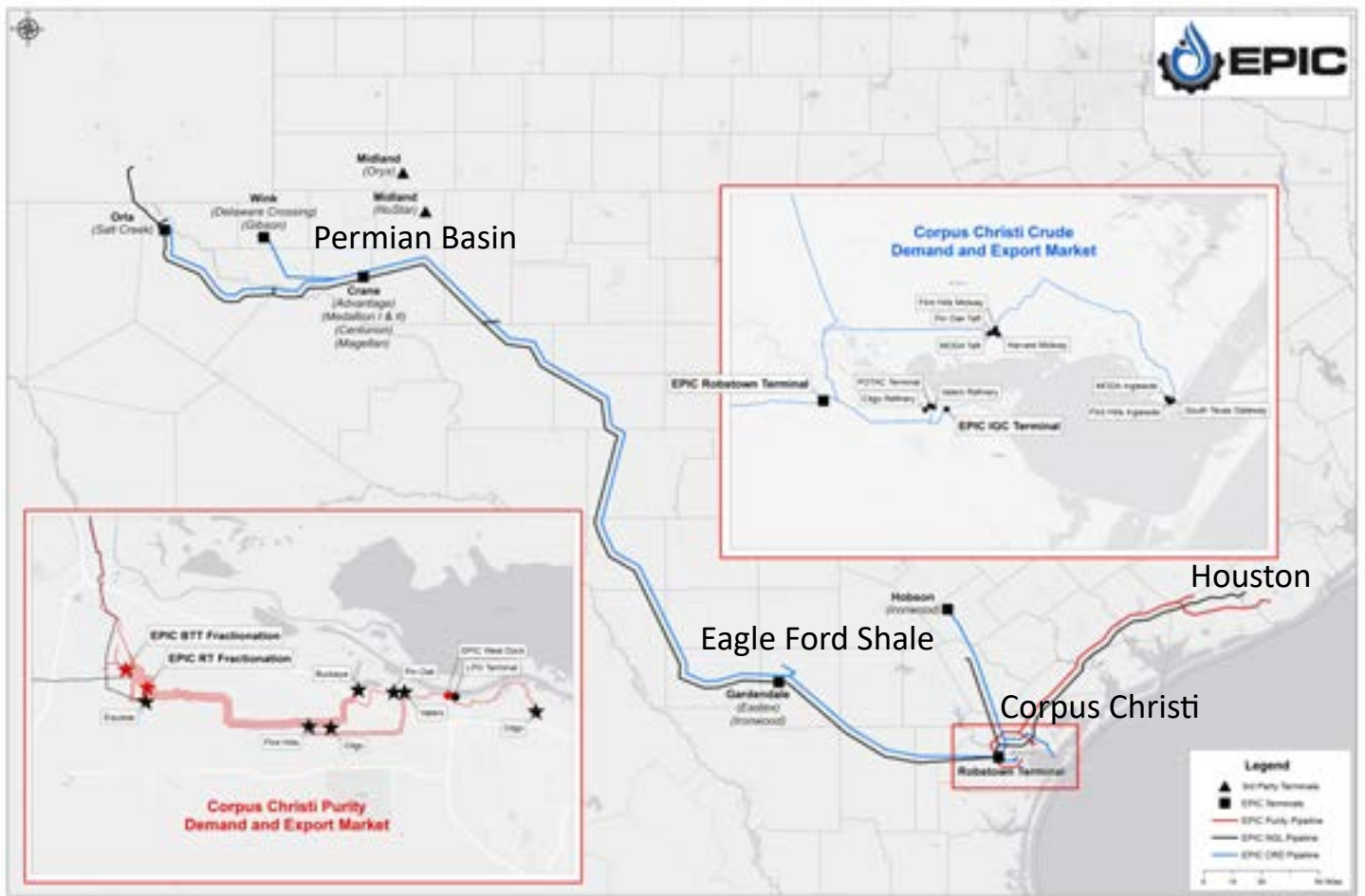
About EPIC Midstream

EPIC Consolidated Operations, LLC (“EPIC”) was formed in 2017 to build, own and operate midstream infrastructure in the Delaware, Midland and Eagle Ford basins. EPIC’s Crude Oil Pipeline and Y-Grade Pipeline transport crude and natural gas liquids (“NGLs”) across Texas for delivery into the Corpus Christi demand and export markets.

The Crude Oil Pipeline is a 700-mile, 30” crude oil pipeline that extends from Orla, Texas to the Port of Corpus Christi which services the Delaware, Midland and Eagle Ford basins and connects to the EPIC Marine Terminal located on the Inner Harbor of the Corpus Christi Ship Channel. The Y-Grade Pipeline is a 700-mile, 24” natural gas liquids pipeline linking NGLs in the Permian and Eagle Ford to Gulf Coast refiners, petrochemical companies and export markets, and to our fractionation complex in Robstown, Texas.

EPIC is backed by capital commitments from funds managed by the Private Equity Group of Ares Management Corporation (NYSE: ARES). For more information, visit www.epicmid.com.

Operating Locations

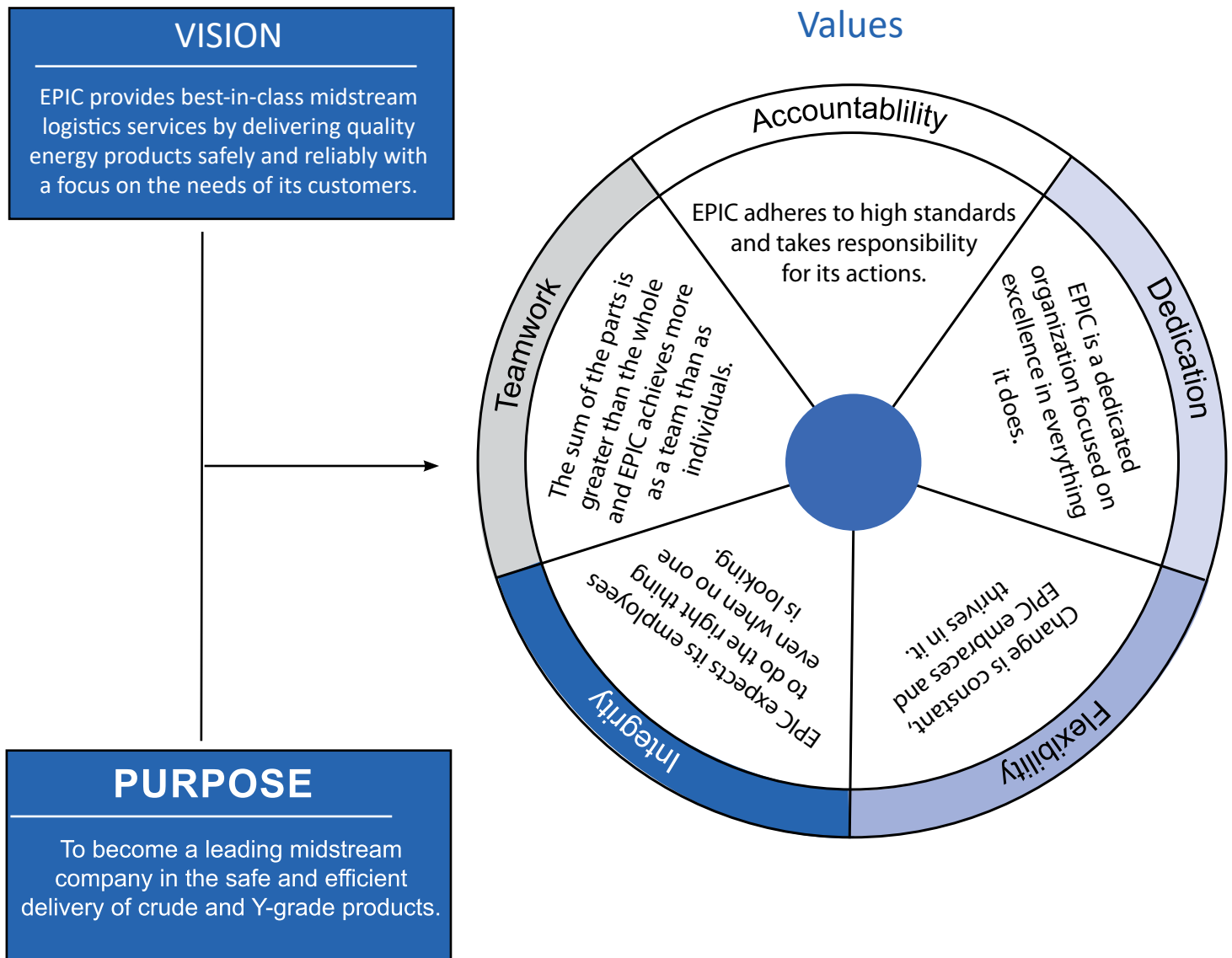


Vision and Values

What Guides Us

EPIC's success is a product of working and living by our values. Every day is a new opportunity to achieve a high level of professional and personal success while keeping in mind our vision of best-in-class service in delivering energy products safely and reliably.

In addition to becoming a leading midstream company, our purpose includes a focus on sustainable operations and cultivating meaningful relationships with our employees, customers, investors, and communities.



By the Numbers

1,695
MILES OF LEAK
DETECTING FIBER

680 MILES - NGL
853 MILES - CRUDE
162 MILES - PURITY

PERCENTAGE OF BARRELS
SAFELY DELIVERED

99.99%

2,087
SAFETY TRAINING HOURS
COMPLETED BY EPIC
EMPLOYEES IN 2021

100% OF FIELD
EMPLOYEES
COMPLETED SAFETY TRAINING

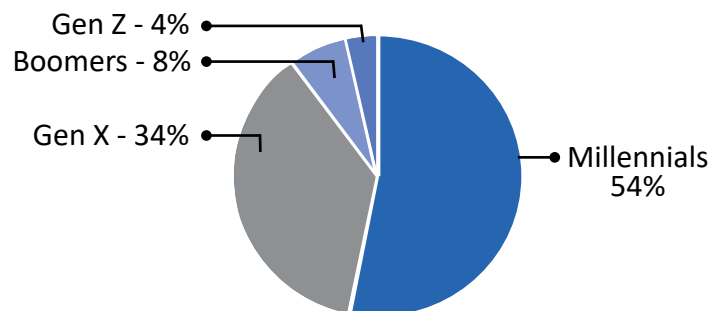
100% OF EMPLOYEES
COMPLETED ANTI-HARASSMENT
TRAINING

17 MILITARY VETERANS
EMPLOYED BY EPIC

221 **FULL-TIME**
EMPLOYEES

OVER
50 **JOB** **CREATED**
2021

WORK FORCE DEMOGRAPHICS



FIVE
OFFICE
LOCATIONS

10,000+
CONTRACT EMPLOYEES
HAVE ASSISTED EPIC
SINCE 2017

About This Report

The 2021 Sustainability Report is EPIC's first detailed communication about its efforts around ESG initiatives and sustainability metrics. Data included in this report is for the calendar year ended December 2021 and contains forward-looking information. The report uses input from the Sustainability Accounting Standards Board (SASB) and data suggestions from the Energy Infrastructure Council \ GPA Midstream Association. Going forward, EPIC intends to report its ESG performance and initiatives annually.

Please contact Mike Garberding for questions related to this report:

mike.garberding@epicmid.com



Sustainability Objectives

The goal for every EPIC employee is to provide best-in-class midstream logistics services by safely and reliably delivering quality energy products while staying true to our values of teamwork, accountability, dedication, flexibility, and integrity.

EPIC has been on a journey to create a long-term, sustainable business that benefits all stakeholders. Our goals and values include a dedication to environmental, social, and governance initiatives that drive current and future performance and strengthen our long-term sustainability efforts.

All of us at EPIC are excited to take on and meet the challenge of being a leader in energy transport business focused on creating stakeholder value across all parties.



Forward Looking Statement

This report contains forward-looking statements relating to the plans, performance, strategies and objectives for EPIC's future operations. These forward-looking statements are based on management's current views with respect to future events affecting the oil and gas and other energy-related industries. These statements are not guarantees of future conduct or policy and are subject to certain risks, uncertainties and other factors, many of which are beyond our control, including changes in law, government regulations, or other circumstances. This report covers EPIC's owned and operated businesses and does not address the policies, performance or operations of our suppliers, contractors and partners unless otherwise noted.

The actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecasted in this report, may differ materially in the future. As with any projections or estimates, actual results or numbers may vary. Many of the standards and metrics used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation but should not be considered guarantees. The statements of intention in this report speak only as of the date of this report. EPIC undertakes no obligation to update publicly any statements in this report.





Environment

Our Approach

EPIC is committed to protecting the environment and actively participating in the communities where we operate.

We have a three pillar approach to mitigating risks to the environment:

1. *Pipeline Integrity Management*
2. *24/7 Leak Detection and Damage Prevention Monitoring*
3. *Robust Incident Response and Management*



Industry Leading Pipeline Integrity and Monitoring

EPIC has built a pipeline system using next-generation monitoring and control equipment. The equipment deployed helps ensure that our pipeline systems are operated safely and efficiently. Our industry leading fiber optic technology exceeds the industry standard in the areas of damage prevention, environmental impact mitigation, and line strike monitoring.

EPIC's investment in fiber optic-based Supervisory Control and Data Acquisition (SCADA) and communications combined with Distributed Acoustic Sensing (DAS) Intrusion and Leak Detection Technology bolster our first-class pipeline safety, environmental protection, and operational efficiency throughout the life of EPIC's pipeline systems.



Processing and Algorithms

The use of advanced processing reduces background noise and converts it into a high-resolution visual. Advanced algorithms convert sounds and vibrations that create alarms for specific events allowing us to monitor immediate or potential threats.

Reliable Alarms

Background noise can trigger false alarms, which make it harder to detect pipeline abnormalities. To prevent false alarms, our pipeline monitoring system observes activities over short periods of time, which helps separate normal from abnormal activity.

Smart Zones

EPIC uses customized alert settings for specific terrain or roadway activity.

Control Center Operations and Leak Detection

EPIC monitors and controls the EPIC Pipeline System through our fiber optics network. EPIC's state of the art Control Center located in San Antonio, Texas is managed by a team of experienced controllers qualified per Pipeline and Hazardous Materials Safety Administration (PHMSA) guidelines. The Center meets all PHMSA regulatory requirements and uses advanced SCADA software to collect and process incoming data, allowing for real time reactions to threats or dangers to the lines.



EPIC also employs a team of measurement analysts who use gas and liquids measurement systems to filter the raw data and convert it into usable "chain-of-custody level" accounting documentation, as well as creating an archive of historical data to track all the product moving to, through, and from the EPIC Pipeline System.

To collect data from the field in real-time, EPIC uses fiber optic technology to power its communications network. EPIC has buried over 1,600 miles of fiber optic cable which runs directly beside our pipeline system.

Fiber optics are the gold standard for pipeline SCADA and communications. High bandwidth, high reliability, and low latency are all requirements for operating pipeline systems with similar size and scale to the EPIC system. Operations and pipeline safety are significantly improved by having a universal network in both remote locations and major facilities.

The same fiber optics infrastructure used for SCADA and communications is also used for our state-of-the-art leak detection and intrusion system. DAS utilizes the fiber as a massive sensor tool.

Control Center Operations and Leak Detection

Acoustic Monitoring

Able to detect sounds, such as digging and heavy machinery up to 500 yards away from fiber. The location of each acoustic event can be pinpointed within 10 yards anywhere along the pipeline.

Thermal Monitoring

Able to detect changes in temperature associated with small leaks. A minuscule leak can be detected within five minutes and within 10 yards of location.

Strain Monitoring

Detects strain on the pipeline caused by ground swell, temperature swings, leaks, seismic, and human activity. This level of monitoring allows for proactive maintenance.



Incident Response and Management

EPIC is focused on making our pipeline system safer and more efficient by monitoring and controlling all facets of operation in real time. The purpose is to identify issues and take corrective action quickly to prevent and/or reduce the impact to life, property, and the environment. Since the system was first installed, the DAS Leak Detection and Intrusion System has detected numerous threats that led to preventative actions taken by EPIC and our Control Center. These threats included: unauthorized digs without one-calls, unauthorized traffic such as trucks or digging equipment, and a third-party adjacent waterline rupture which was detected and investigated by EPIC Operations within the same hour after the leak began.

Emergency Response Plan

EPIC's Emergency Action Plan (EAP) provides EPIC employees with emergency action guidance and specific emergency action procedures to be followed in the event of an emergency. The EAP establishes specific emergency actions to minimize an emergency event that may endanger life and/or property.

EPIC partners with Flatrock Engineering and Environmental to implement its Emergency Response Plan.



"At EPIC, safely operating our assets is priority number one. We expect all of our employees and contractors to commit to protecting our reputation as a safe operator. That commitment leads us to continually look for ways to improve, and is a key driver of our success as a midstream operator."

- Jason Blevins, COO

Environmental Stewardship

EPIC's Vision for Sustainable Environmental Success

EPIC's team is focused on protecting the environment while providing safe and reliable transport services to ensure access to energy for the world. EPIC operates with the intent to comply with all applicable environmental laws and regulations. This is a central focus for the employees of EPIC. EPIC is also committed to continuously improving its environmental performance through its dedicated workforce. Overall, we are focused on protecting and preserving the environment in all of the communities we touch.



Emissions Control

EPIC is committed to limiting GHG emissions from its operations. All of EPIC's electrical pipeline pumps are equipped with variable speed motors and operate on Variable Frequency Drives (VFDs.) VFDs reduce motor rotations per minute (RPMs) which leads to minimal power consumption based on demand levels. Motor efficiency is directly related to the amount of electrical power pulled from the grid to operate the motor.

Other highlights:

- Generator power is not a primary source of power. All sites are designed to utilize grid power.
- The fleet consists of trucks equipped with Environmental Protection Agency (EPA) and United States Department of Transportation (USDOT) required emission equipment.
- Drag reducing agents are used to significantly reduce the power needed to operate our pipelines.
- Frequent analysis of hydraulic models to further drive efficiency in our operations.
- DAS technology is used on the crude pipeline system. This has reduced power consumption for leak detection on the crude system by 66%.

Environmental Stewardship

Restoring Right-of-Way and Land Improvement

EPIC strives to work with landowners and communities to restore affected areas before, during, and after the construction of a new project, or maintenance of an existing asset.

Noxious Weeds/Endangered Species

EPIC constructed “weed wash” stations designed to spray and remove noxious weeds and invasive species from equipment and vehicles entering and leaving EPIC right-of-way. This investment was made to protect native plant species, rangeland, and livestock. EPIC also worked in conjunction with the Army Corps of Engineers and several ecological firms to make sure our pipeline route was not disturbing endangered species habitat.



Wetland Offset Credits

EPIC purchased wetlands offset credits prior to constructing our long haul purity lines.

Erosion Control

EPIC works directly with landowners to address erosion issues along the pipeline. The Company also closely monitors soil conditions around wetlands and water crossings to reinforce the ground and mitigate erosion. Examples include working with landowners and professional arborists to route our pipelines away from mature stands of trees and working to preserve the integrity of stream beds along our lines to counter erosion.



Regulatory Permits and Guidelines

EPIC works with various state and federal government entities to ensure our operations and assets comply with relevant laws and regulations. The Company adheres to the guidelines and parameters set forth by the following organizations to help us maintain our environmental commitment.



Texas Department of Transportation



Texas Railroad Commission



Federal Energy Regulatory Commission



Environmental Protection Agency



Texas Commission on Environmental Quality



Pipeline and Hazardous Materials Safety Administration



US Fish and Wildlife Service



United States Coast Guard



Federal Emergency Management Agency



TEXAS HISTORICAL COMMISSION
real places telling real stories

Texas Historical Commission



Army Corp of Engineers



Social

EPIC is committed to operational excellence and respectful engagement with all of our stakeholders. We are committed to being a good partner in the communities where our employees work and live, in the environment we share with others, and in our overall business activities. Maintaining EPIC's reputation as a responsible employer and neighbor is a key component of our formula for success.

EPIC's employees are our greatest asset. We treat our employees with respect, hold them to high standards, and foster opportunities to grow within our organization. We strive to provide our employees with the necessary tools and training to allow them to reach their full potential, which in turn leads to first class service for our customers.



Health and Safety

EPIC is committed to protecting the health and safety of all EPIC employees, contractors, and the communities where we operate. EPIC follows a continual improvement approach for health and safety practices and strives to explore ways to get better at what we do and how we do it.

Protecting the environment, the health and safety of the public, contractors, our employees, and EPIC assets fundamentally supports our commitment to good business practices. EPIC employees focus on minimizing risks in daily operations.

“The success of our Company depends on a focus by leadership on the safety of each employee and contractor. Therefore, we will continue to dedicate considerable resources in training and education in this area because at EPIC, every person is critical.”

- Brian Freed, CEO



Environment, Health, and Safety (EHS) Department

EPIC's EHS Department works closely with operations in developing EHS Programs in conformance with regulations, industry standards, and generally accepted practices that protect employees, the public, and EPIC assets. This department works to provide guidance to supervisors and employees as needed, develop educational programs and training opportunities to communicate EHS Programs, and track employee participation in training, medical surveillance, and other EHS program-related activities.

Safety Programs

EPIC is constantly striving to achieve the highest levels of a safe work environment for its employees. The Company implements employee and pipeline safety guidelines, process safety management, emergency response training and incident tracking and assessment to help achieve safety excellence.

Safety Goals

EPIC sets annual Company safety goals that drive where we focus our efforts to improve performance. Our safety performance metrics include Total Recordable Incident Rate, Lost Time Incident Rate and Preventable Vehicle Incident Rate. Overall safety performance represents a meaningful portion of EPIC's employee compensation formula.

Health and Safety

Contractor Screening Process

Contractors are pre-qualified and provided with a Contractor EHS Management program which outlines safety and environmental performance standards at our job sites.

Training

EPIC works with and educates our personnel, our contractors, and emergency responders regarding our pipeline operations and safety.

EPIC Safety Programs Manual

Our Safety Programs Manual establishes policies and procedures for maintaining a safe and healthy workplace for our employees and the public. While it is not possible to anticipate every safety and health hazard or environmental condition at every EPIC worksite, our Safety Programs Manual and safety training programs provide a framework of reference and knowledge to empower our employees to make educated and informed decisions to minimize worksite hazards. We periodically review our Safety Programs Manual and update as needed to address regulatory changes and newly identified hazards or conditions in the field.

Stakeholder Health and Safety

Excavation is the single largest cause of damage to the nation's pipeline system. It accounts for nearly 40% of all accidental spills. The Call-Before-You-Dig service helps to maintain the integrity of the pipeline system and prevent accidents. Anyone who will be digging or excavating using mechanized equipment should call to give notice of their plans to dig in a specific area. The 811 center then acts as a clearinghouse to inform owners and operators of underground facilities so that they can go out and mark their facilities, usually within 48 or 72 hours.



CALL BEFORE YOU DIG
ONE CALL TICKETS PROCESSED
11,033

EPIC is a proud member of the Refinery Terminal Fire Company (RTFC). RTFC is “the largest non-profit industrial firefighting group in the United States. The RTFC’s goal is to provide fire department services to The Port of Corpus Christi and the related refining and petrochemical port industries.”

AXIOM Medical Case Management

EPIC uses the services of AXIOM Medical for all office and field work related medical issues.

EPIC offers comprehensive occupational health services for employees to ensure employees have immediate access to care.



EPIC Employee Engagement

6 Levels of Employee Engagement

Communication and Goal Setting



EPIC strives to create a high-performing culture where every employee is valued and included. EPIC's core values of accountability, dedication, flexibility, integrity and teamwork are referenced on a regular basis and are part of the performance review framework. All employees work on creating a set of individual annual goals and objectives with their managers. They are encouraged to track those goals throughout the year and are rated on them in performance reviews. Supervisors and managers are trained to have frequent meaningful performance conversations with their team members

Work-Life Balance



Employees receive generous paid time off allotments that can be used for any purpose and are available on day one of employment. Several wellness programs are available to EPIC employees, including wellness management, fitness incentives, financial wellness tools and financial security options (fully covered by EPIC) to foster peace of mind and financial security not only when they are well and generating income, but also when life circumstances change. EPIC has an extensive Employee Assistance Program, an emotional health support line, legal assistance, will preparation assistance, travel assistance, identity theft protection and more. COVID-19 policies are updated and communicated regularly to align with Center for Disease Control (CDC) guidelines so that employees feel safe and protected in their work environment.

Employee Recognition



EPIC has a companywide annual bonus structure in place and employees are also eligible for spot bonuses for outstanding performance. All employees, regardless their level or title, are eligible to participate in the bonus program. Employees are also eligible for yearly merit increases and cost of living adjustments. Company events are held quarterly to bring employees together, celebrate accomplishments (big and small) and welcome new members to the team.

Company Transparency



Town hall meetings are hosted by the executive team to keep employees up to date on the big picture and how their roles affect certain aspects of the business. Employees at all levels are encouraged to voice concerns, offer ideas, and ask questions. Clear processes are in place to report issues, ask questions and voice concerns internally through multiple channels. If, for whatever reason, our employees do not feel comfortable using internal channels to bring up an issue, EPIC has a third-party anonymous reporting hot-line available to them.

EPIC Employee Engagement

Training and Development



New employees start development right away with a comprehensive orientation program conducted by HR and followed by a 90-day on-boarding process with line managers, safety consultants and team members. This assists in welcoming and helping our new hires adjust to their new job and the company environment. Following on-boarding, a new hire survey is administered in an effort to improve our HR practices. There is a tailored approach to training and development, striving to provide appropriate training based on development needs. 100% of EPIC employees have completed courses on preventing discrimination and harassment. 100% of field employees have completed extensive safety training.

Benefits



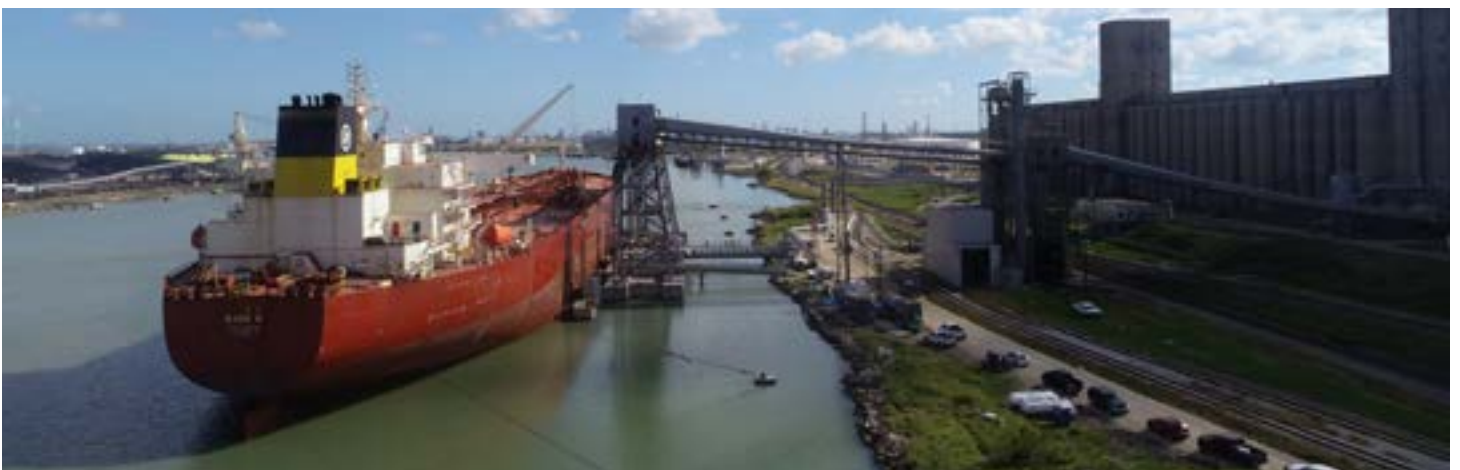
EPIC offers a robust benefits package to its employees. These benefits include medical insurance, dental insurance, vision insurance, flexible spending accounts, dependent care flexible spending accounts, health savings accounts, life insurance, short- and long-term disability programs, an employer-match 401(k), as well as a bonus plan. The Company also conducts employee satisfaction surveys to stay on top of changing wants and needs of our

Equal Opportunity Employment

EPIC is committed to the principles of equal opportunity employment and will comply with all federal, state, and local laws providing equal employment opportunities. EPIC will conduct a prompt and thorough investigation of all good-faith allegations of discrimination, harassment, or retaliation or any violation of the Equal Employment Opportunity Policy in a confidential manner.

Zero Tolerance Policy

EPIC has a zero-tolerance policy regarding workplace violence and will not tolerate acts or threats of violence, harassment, intimidation, and other disruptive behavior, either physical or verbal, that occurs in the workplace or other areas. This applies to management, co-workers, employees, and non-employees such as contractors, customers, and visitors.



Community

EPIC employees are our best ambassadors. The Company strives to create an environment where employees are proud to work each day and just as eager to represent EPIC in the communities in which they live. EPIC proudly supports efforts made by employees to volunteer their time on behalf of the Company and will continue to financially support organizations seeking to improve the lives of others.

The reputation of our Company outside of the office depends on the culture established within it.

Volunteer Hours

Since 2017 EPIC employees have volunteered over 200 hours of their time to serve the communities of San Antonio, Houston and Corpus Christi.



The Texas Department of Public Safety Foundation is a community-focused nonprofit organization that develops innovative projects to support DPS officers and employees through community connections, educational advancement, service recognition, financial assistance, and professional development.



The MZ Foundation is a San Antonio based non-profit organization dedicated to providing college scholarships and donations to charitable organizations in and around South Texas.



Founded in 1980, the San Antonio Food Bank serves one of the largest service areas in Southwest Texas. Our focus is for clients to have food for today but to also have the resources to be self-sufficient in the future.



Since 2006, Kids' Meals has been making and delivering free, healthy meals directly to the homes of hungry children. Since inception, we have given more than 10.3 million free meals in Harris County and Montgomery County. Kids' Meals is the only program of its kind in the nation and we believe Houston can be the first city to end childhood hunger.



Established in 1986, Buffalo Bayou Partnership's geographic focus is the 10-square mile stretch of the bayou through Houston. They are dedicated to making our city a cleaner, safer and healthier space environment.

EPIC has donated to over 20 local and statewide organizations in an effort to help and support education, children's health, cancer research and those in need.



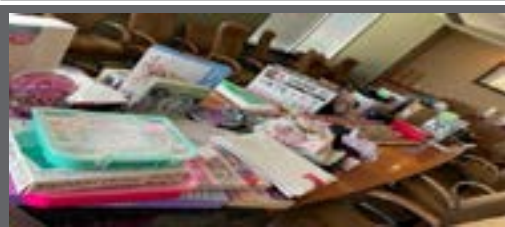
Volunteer Hours



This Holiday season the EPIC San Antonio office sponsored a family in need through the Family Service Organization's Adopt-A-Family program. This program spreads holiday joy to families that are served by Family Services.



Through the generosity of EPIC employees, we were able to fulfil the wish list and purchase several more gifts for each member of the family. In addition to the gifts, we raised over \$530.00 that was given to the family in the form of gift cards and cash.



Public Engagement

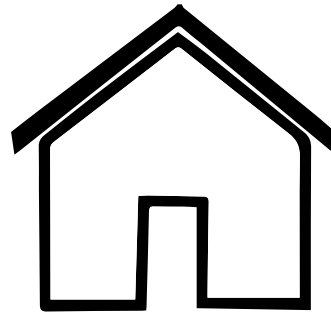


EPIC works to engage stakeholders regarding EPIC activities. Examples include:

- Conducting one-on-one briefings throughout a project cycle with elected officials.
- Making presentations at local city council meetings.
- Delivering public presentations to local economic development organizations and chambers of commerce.
- Hosting open houses to share information and listen to community concerns.



Elected Representatives



Open Houses

Efforts have also been made to improve the effectiveness of communication with stakeholders and members of the community. Through a public hot-line, which is listed on our website, the public can express their views, comments, or concerns at any time. Our Director of Communications responds to calls directly or assigns the appropriate EPIC representative to address the topic.

There is also an email available which is monitored by the Director of Communications.

Contact Information

888-975-5540

info@epicmid.com



Governance

EPIC is committed to honest and ethical business practices. **There are no exceptions to this.** Doing the right thing is a part of our culture and is vital to the success of our employees and our Company.

The Company incorporates accountability and oversight to enhance the quality of our services and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment.

Managing risk is the responsibility of the Company and its employees. It is essential to preserving the integrity of our assets, adhering to top level safety standards, minimizing our environmental footprint, and interacting within a community.



EPIC

EPIC's ESG Governance Structure

Board of Directors

EPIC's Board of Directors is responsible for the strategic direction and oversight of the Company's performance, including assessment of potential business risks, attention to ethical business practices, and review of ESG initiatives. Along with executive leadership, the Board ensures appropriate policies and systems are in place to achieve desired results in these key areas.

EPIC's Board of Directors oversees the management of our Company and is comprised of eight voting members. Two directors are officers of EPIC, two are representatives of Ares Management Corporation, and four are outside, independent directors who are not affiliated with EPIC or Ares. Our independent directors have decades of experience in the oil and gas industry and bring fresh perspectives and diverse skills to our Board.

At EPIC, we recognize that strong corporate governance is necessary to maintain our social license to operate. Our Board provides valuable guidance on the Company's commitment to governance and business ethics. Board members work with EPIC's executive team towards achieving industry leading sustainable value by emphasizing the Company values of integrity, accountability, dedication, flexibility and teamwork in everything we do.

In April of 2022, EPIC announced the appointment of Marcia E. Backus to its Board of Directors as an additional independent director. Ms. Backus is Senior Vice President, General Counsel and Chief Compliance Officer of Occidental Petroleum.



Nate Walton
Ares



Todd Stevens
Independent



Karl Kurz
Independent



Thomas Mitchell
Independent



Brian Freed
EPIC



Harry Beaudry
EPIC



Marcia Backus
Independent



Robert Kimmel
Ares

EPIC's ESG Governance Structure



ESG Executive Board

The Executive Board is comprised of the entire executive team to fully represent all departments within the Company that have a direct impact on ESG matters. The Executive Board lays out objectives aligned with the Company's ESG business strategy while mindful of the risks and opportunities of the strategy. The Executive Board has general oversight over EPIC's ESG committees to ensure ESG goals are met.

ESG Committees

EPIC's ESG committees undertake the strategic development and implementation of ESG issues relevant to their committee based on guidance from and expectations of the EPIC ESG Executive Board. Members include a cross-section of EPIC employees who currently have roles impacting EPIC's ESG initiatives.

Environmental Committee

Social Committee

Governance Committee

Managing Risk

The future success of EPIC relies on its ability to react to adverse situations during day-to-day operations. The ESG Executive Board is tasked with monitoring risk mitigation measures for the Company in the areas of financial integrity, cybersecurity, infrastructure technology, legislative issues, financial regulation, environmental regulations, and legal challenges. The EPIC Board of Directors has assigned management in each of these areas to create risk mitigation and implementation plans to respond to any situation that may harm the Company or its employees. Further, all levels of EPIC personnel are expected to assess and identify and prioritize mitigation of potential risks as they perform their daily activities.



Financial Integrity

Our senior management designs and implements internal controls to mitigate operational, regulatory, and financial risks. The control environment is tailored to the Company's strategic goals, objectives, and direction. The effectiveness of many of these controls are subject to annual testing by our independent auditor in conjunction with our annual financial statement audit. Beginning with the 2021 fiscal year, our annual financial statement audit has been conducted under Public Company Accounting Oversight Board (United States) ("PCAOB") standards. Prior to fiscal year 2021, our annual financial statement audit was conducted under the American Institute of Certified Public Accountants (United States) ("AICPA") standards.

Cybersecurity

Cybersecurity has been and continues to be a top priority to protect EPIC and its assets from unwanted cyber attacks. As part of its security initiatives, the Company implemented the following security measures:

- endpoint protection for all PC's
- identity management and multi-factor authentication
- dual factor authentication (2FA)
- laptop hard drive encryption
- email filtering
- Palo Alto Firewalls – URL filtering, real-time threat intelligence, DNS filtering, DLP implemented

As part of an annual exercise, EPIC will have an outside party assess its cybersecurity policies and standards. The Company has also implemented simulated phishing attacks and instituted security awareness training.

Ethical Business Practices

EPIC will conduct business honestly and ethically. EPIC strives to improve the quality of its services and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment. Managers and employees are expected to adhere to high standards of business and personal integrity consistent with our business practices at all times as part of their duty of loyalty to the Company. Employees must deal fairly with customers, suppliers, and competitors. EPIC prohibits activities involving unfair competition or the use of confidential information of third parties.

EPIC employees are also expected to comply with policies that are set forth in our Employee Handbook and provide guidance on specific business practices. These include our Code of Ethics, Anti-Bribery and Corruption Policy, Whistleblower Policy, Conflicts of Interest Policy, No-Harassment Policy and other policies and practices that help our employees understand and adhere to ethical standards, legal obligations and regulatory compliance requirements.



Political Contributions

EPIC does not have a Political Action Committee (PAC) nor does it use Company funds to make direct political contributions to political parties or political candidates.

Trade Group Involvement

EPIC does communicate and work with industry trade associations to allow the Company an opportunity to provide insight and expertise on legislative issues that may affect our business. EPIC is currently a member of the Texas Pipeline Association and has been a member of the Texas Oil and Gas Association as well as the New Mexico Oil and Gas Association.





ESG Data



EPIC

Emissions	Units	2021
GHG Emissions (Scope 1 & 2) - Total	MT CO2e	247,837
Scope 1 GHG Emissions - Total	MT CO2e	155,192
Scope 1 CO2 Emissions - Total	MT	154,934
Scope 1 Methane Emissions - Total	MTCO2e	173
Scope 1 GHG Emissions - EPA	MTCO2e	154,147
Scope 1 CO2 Emissions - EPA	MT	153,890
Scope 1 Methane Emissions - EPA	MTCO2e	173
NOx Emissions	MT	41
SOx Emissions	MT	0.82
VOC Emissions	MT	408
Emissions	Units	2021
Barrels of Petroleum Liquids Transported		186,395,504
Percentage of Barrels Safely Delivered		99.99886%
Number of Federally Reportable Releases		3
Number of Releases Impacting People or the Environment (IPE)		0
Number of Hydrocarbon Releases >1 bbl		2
Volume of Hydrocarbon Releases in Unusually Sensitive Areas (>1bbl (BOE)		0
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline (BOE/mi)		3.58
Number of Reportable Pipeline Incidents		3
Percentage of Reportable Pipeline Incidents - Significant		33%
Third-Party Line Strikes Resulting in a Release		0
Percentage of Hazardous Liquid Pipelines Inspected		16.38%
Safety and Security		2021
EE TRIR		1.02
EE LTIR		0.51
EE Fatalities		0
EE MVIR		2.14
QI Notification Drills		4
Call Before You Dig One - Call Tickets Processed		11033
Public Awareness		36



EPIC employees at the San Antonio office donated **330 pounds** of food and **57 pounds** of pet food during a two-week food drive. The donated food will provide around 258 meals to the children, families, and seniors that the San Antonio Food Bank serve.

Way to go EPIC!

