EPIC
Sustainability
Report 2022

Table of Contents

CEO Perspective
A Vision for Our Success

Brian Freed
CEO

To Our Employees, Communities, and Investors:

EPIC is the company we are because of the performance of our team and each day requires us to be better than the day before. To accomplish this, EPIC prioritizes the safety, health, and development of all our employees. EPIC provides employees with an equal opportunity environment to succeed and expects genuine and honest interaction with co-workers, our customers, and the communities we work and live in.

There is an obligation to our stakeholders while conducting business. EPIC aligns its business strategy closely with the ideas of environmental, social, and governance (ESG) as benchmarks for success. Our future depends on our attention to the environment, the safety of our employees, meaningful participation in the community, and high business standards.

A good example of EPIC's focus on long-term sustainability is the amendment of our EPIC Propane Pipeline, LP Term Loan in October of 2022 with Riverstone Credit Partners.

The Term Loan was converted to a sustainability-linked loan, which highlights EPIC's continued commitment to a sustainable future.

EPIC operates its assets with a focus on protecting the environment while providing a safe and reliable transport service to ensure access to energy for the entire world. We believe by focusing on all of our core stakeholders each and every day, we will continue to build upon the great foundation of EPIC Midstream.

Brian Freed, CEO

By The Numbers

100%
PERCENTAGE OF BARRELS SAFELY DELIVERED

EPIC SAFELY LOADED
75 VESSELS WITH 51,795,228 BARRELS OF OIL

1,695
MILES OF FIBER LEAK DETECTION
680 MILES - NGL
853 MILES - CRUDE
162 MILES - PURITIES

5
OFFICE LOCATIONS

222
FULL-TIME EMPLOYEES

18
THE NUMBER OF MILITARY VETERANS EMPLOYED BY EPIC

41
JOBS CREATED IN 2022

10,000+
CONTRACT WORKERS HAVE ASSISTED EPIC SINCE 2017

2,884 HOURS
SAFETY TRAINING HOURS COMPLETED BY EPIC EMPLOYEES IN 2022

100%
OF EMPLOYEES COMPLETED ANTI-HARRASSMENT TRAINING

About EPIC Midstream

EPIC Consolidated Operations, LLC ("EPIC") was formed in 2017 to build, own and operate midstream infrastructure in the Delaware, Midland and Eagle Ford basins. EPIC's Crude Oil Pipeline and Y-Grade Pipeline transport crude and natural gas liquids ("NGLs") across Texas and New Mexico for delivery into the Corpus Christi and other Gulf Coast demand and export markets.

The Crude Oil Pipeline consists of 800-miles of large diameter pipeline which services the Delaware, Midland and Eagle Ford basins and connects to Corpus Christi refineries, EPIC Marine Terminal, and both Corpus Christi and Ingleside's premier export terminals. The Y-Grade Pipeline is a 24" natural gas liquids pipeline linking NGLs in the Delaware, Midland and Eagle Ford basins to our fractionation complex in Robstown, Texas and to Gulf Coast refiners, petrochemical companies and export markets.

EPIC is backed by capital commitments from funds managed by the Private Equity Group of Ares Management Corporation (NYSE: ARES). For more information, visit www.epicmid.com.

Operating Locations
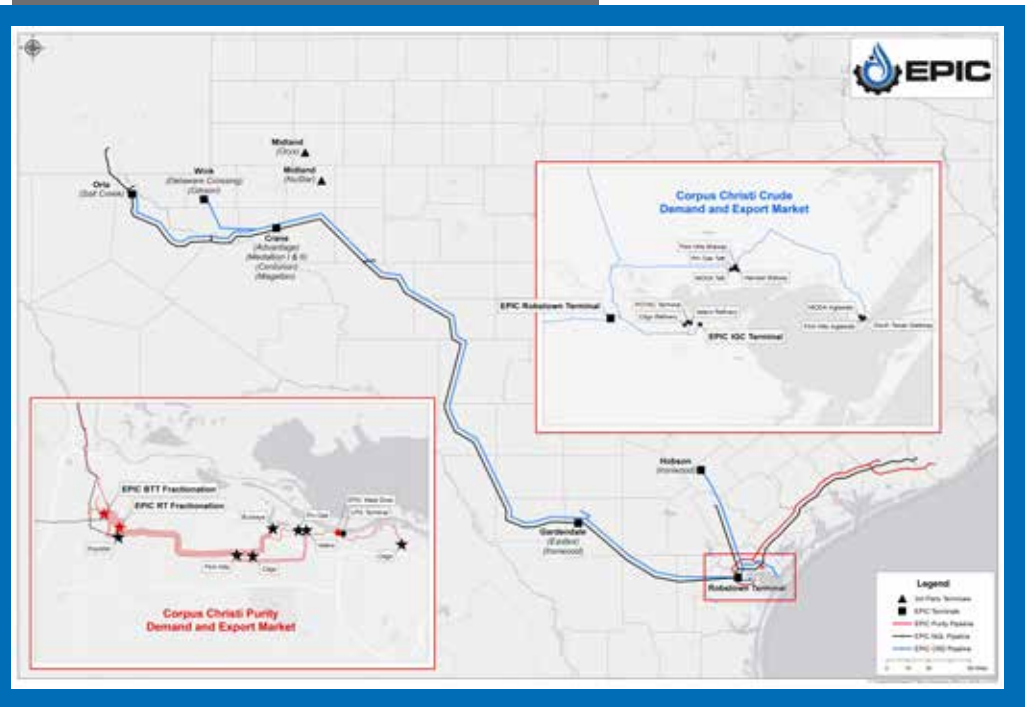
Vision, Values and Purpose

What Guides Us

EPIC's success is a product of working and living by our values. Every day is a new opportunity to achieve a high level of professional and personal success while keeping our **VISION** of best-in-class service in delivering energy products safely and reliably in mind.

In addition to becoming a leading midstream company, our **PURPOSE** includes a focus on sustainable operations and cultivating meaningful relationships with our employees, customers, investors, and communities.

Our Values

ACCOUNTABILITY
EPIC adheres to high standards and takes responsibilty for its actions.

DEDICATION
EPIC is a dedicated organization focused on excellence in everything it does.

FLEXIBILITY
Change is constant, EPIC embraces and thrives in it.

INTEGRITY
EPIC expects its employees to do the right thing even when no one is looking

TEAMWORK
The whole is greater than the sum of its parts and EPIC achieves more as a team than as individuals.

About This Report

The 2022 Sustainability Report is EPIC's second detailed communication about its efforts around sustainability initiatives and ESG metrics. Data included in this report is for the calendar year ended December 2022 and contains forward-looking information. The report uses input from the Sustainability Accounting Standards Board (SASB) and data suggestions from the Energy Infrastructure Council \ GPA Midstream Association. Going forward, EPIC will continue to report its ESG performance and initiatives.

Please contact Mike Garberding for questions related to this report: mike.garberding@epicmid.com

Sustainability Objectives

The goal for every EPIC employee is to provide best-in-class midstream logistics services by safely and reliably delivering quality energy products while staying true to our values of teamwork, accountability, dedication, flexibility, and integrity.

EPIC is on a journey to create a long-term, sustainable business that benefits all stakeholders. Our goals and values include a dedication to environmental, social, and governance initiatives that drive current and future performance and strengthen our long-term sustainability efforts.

All of us at EPIC are excited to take on and meet the challenge of being leaders in the energy transport business focused on creating stakeholder value across all parties.

Forward Looking Statements

This report contains forward-looking statements relating to the plans, performance, strategies and objectives for EPIC's future operations. These forward-looking statements are based on management's current views with respect to future events affecting the oil and gas and other energy-related industries.

These statements are not guarantees of future conduct or policy and are subject to certain risks, uncertainties and other factors, many of which are beyond our control, including changes in law, government regulations, or other circumstances. This report covers EPIC's owned and operated businesses and does not address the policies, performance or operations of our suppliers, customers and partners unless otherwise noted.

The actual conduct of our activities, including the development, implementation or continuation of any program, policy or initiative discussed or forecasted in this report, may differ materially in the future. As with any projections or estimates, actual results or numbers may vary. Many of the standards and metrics used in preparing this report continue to evolve and are based on management assumptions believed to be reasonable at the time of preparation but should not be considered guarantees. The statements of intention in this report speak only as of the date of this report. EPIC undertakes no obligation to update publicly any statements in this report.

ENVIRONMENTAL

" EPIC is committed to protecting the environment and actively participating in the communities where we operate. "

Industry Leading Pipeline Integrity and Monitoring

EPIC has built a pipeline system using next-generation monitoring and control equipment. The equipment deployed helps ensure that our pipeline systems are operated safely and efficiently. Our industry leading fiber optic technology exceeds the industry standard in the areas of damage prevention, environmental impact mitigation, and line strike monitoring.

EPIC's investment in fiber optic-based Supervisory Control and Data Acquisition (SCADA) and communications combined with Distributed Acoustic Sensing (DAS), and Intrusion and Leak Detection Technology bolster our first-class pipeline safety, environmental protection, and operational efficiency throughout the life of EPIC's pipeline systems.

Processing and Algorithms

The use of advanced processing reduces background noise and converts it into a high-resolution visual. Advanced algorithms convert sounds and vibrations that create alarms for specific events allowing us to monitor immediate or potential threats.

Reliable Alarms

Background noise can trigger false alarms, which make it harder to detect pipeline abnormalities. To prevent false alarms, our pipeline monitoring system observes activities over short periods of time, which helps separate normal from abnormal activity.

Smart Zones

EPIC uses customized alert settings for specific terrain or roadway activity. This helps reduce the possibilty of false alarms.

Our Approach

We have a three pillar approach to mitigating risks to the environment and our stakeholders.

1

Pipeline Integrity Management

2

24/7 Leak Detection and Damage Prevention Monitoring

3

Robust Incident Response and Management

Control Center Operations and Leak Detection

EPIC monitors and controls the EPIC Pipeline System through our fiber optics network. EPIC's state of the art Control Center located in San Antonio, Texas is managed by a team of experienced controllers who are qualified per Pipeline and Hazardous Materials Safety Administration (PHMSA) guidelines. The Center meets all PHMSA regulatory requirements and uses advanced SCADA software to collect and process incoming data, allowing for real time reactions to threats or dangers to the pipelines.

EPIC also employs a team of measurement analysts who use gas and liquids measurement systems to filter the raw data and convert it into usable "chain-of-custody level" accounting documentation, as well as creating an archive of historical data to track all the product moving to, through, and from the EPIC Pipeline System.

To collect data from the field in real-time, EPIC uses fiber optic technology to power its communications network. EPIC has buried over 1,695 miles of fiber optic cable which runs directly alongside our pipeline system.

Fiber optics are the gold standard for pipeline SCADA and communications. High bandwidth, high reliability, and low latency are all requirements for operating pipeline systems with similar size and scale to the EPIC system. Operations and pipeline safety are significantly improved by having a universal network in both remote locations and major facilities.

The same fiber optics infrastructure used for SCADA and communications is also used for our state-of-the-art leak detection and intrusion system. DAS utilizes the fiber as a massive sensor tool.

EPIC Uses Three Types of Monitoring Technology:

Acoustic Monitoring

Able to detect sounds, such as digging and heavy machinery up to 500 yards away from fiber. The location of each acoustic event can be pinpointed within 10 yards anywhere along the pipeline.

Thermal Monitoring

Able to detect changes in temperature associated with small leaks. A leak of this size can be detected within five minutes and within 10 yards of location.

Strain Monitoring

Able to detect strains on the pipeline caused by ground swell, temperature swings, leaks, seismic, and human activity. This level of monitoring allows for proactive maintenance.

Robust Incident Response and Management

EPIC is focused on making our pipeline system safer and more efficient by monitoring and controlling all facets of operation in real time. The purpose is to identify issues and take corrective action quickly to prevent and/or reduce the impact to life, property, and the environment. Since the system was first installed, the DAS Leak Detection and Intrusion System has detected numerous threats that led to preventative actions taken by EPIC and our Control Center. These threats included: unauthorized digs without one-calls, unauthorized traffic such as trucks or digging equipment, and a third-party adjacent waterline rupture which was detected and investigated by EPIC Operations within the same hour after the leak began.

Emergency Response Plan

EPIC's Emergency Response Plan (ERP) provides EPIC employees with emergency action guidance and specific emergency action procedures to be followed in the event of an emergency. The ERP establishes specific emergency actions to minimize an emergency event that may endanger life and/or property.

EPIC partners with Flatrock Engineering and Environmental to implement its Emergency Response Plan.

2022 Highlight

U.S. Department of Transportation

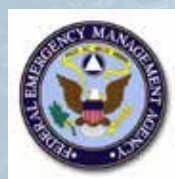**Pipeline and Hazardous Materials Safety Administration**

Incidents in 2022 impacting people or the environment as defined by PHMSA.

0

Regulatory Permits and Guidelines

EPIC works with various state and federal government entities to ensure our operations and assets comply with relevant laws and regulations. The Company adheres to the guidelines and parameters set forth by the following organizations to help us maintain our environmental commitment.

Texas Department of Transportation

RAILROAD COMMISSION OF TEXAS

U.S. Department of Energy

UNITED STATES ENVIRONMENTAL PROTECTION AGENCY

TCEQ

PHMSA

U.S. Fish & Wildlife Service

UNITED STATES COAST GUARD

FEDERAL EMERGENCY MANAGEMENT AGENCY

TEXAS HISTORICAL COMMISSION
real places telling real stories

Army Corps of Engineers

Environmental Stewardship
EPIC's Vision for a Sustainable Environment

EPIC's team is focused on protecting the environment while providing safe and reliable transportation services to ensure access to energy for the world. EPIC operates with the intent to comply with all applicable environmental laws and regulations. This is a central focus for the employees of EPIC. EPIC is also committed to continuously improving its environmental performance through its dedicated workforce. Overall, we are focused on protecting and preserving the environment in all of the communities we touch.

Emissions Control

EPIC is committed to limiting GHG emissions from its operations. All of EPIC's electrical pipeline pumps are equipped with variable speed motors and operate on Variable Frequency Drives (VFDs.) VFDs reduce motor rotations per minute (RPMs) which leads to minimum power consumption based on demand levels. Motor efficiency is directly related to the amount of electrical power pulled from the grid to operate the motor. Other highlights include:

- Generator power is not a primary source of power. All sites are designed to utilize grid power.

- The fleet consists of trucks equipped with Environmental Protection Agency (EPA) and United States Department of Transportation (USDOT) required emission equipment.

- Drag reducing agents are used to significantly reduce the power needed to operate our pipelines.

- Frequent analysis of hydraulic models to further drive efficiency in our operations.

- DAS technology is used on the crude pipeline system. This has reduced power consumption for leak detection on the crude system by 66%.

BTT to PROPANE

Restoring Right-of-Way and Land Improvement

EPIC strives to work with landowners and communities to restore affected areas before, during, and after the construction of a new project, or maintenance of an existing asset.

Noxious Weeds/Endangered Species

EPIC constructed "weed wash" stations designed to spray and remove noxious weeds and invasive species from equipment and vehicles entering and leaving an EPIC right-of-way. This investment was made to protect native plant species, rangeland, and livestock. EPIC also worked in conjunction with the Army Corps of Engineers and several ecological firms to make sure our pipeline route was not disturbing endangered species habitat.

Wetland Offset Credits

EPIC purchased wetlands offset credits prior to constructing our long haul purity pipelines.

Erosion Control

EPIC works directly with landowners to address erosion issues along our pipelines. The Company also closely monitors soil conditions around wetlands and water crossings to reinforce the ground and mitigate erosion. An example includes working with landowners and professional arborists to route our pipelines away from mature stands of trees and working to preserve the integrity of stream beds along our lines to counter erosion.

2022 Highlight

GREEN MARINE

In 2022, EPIC joined Green Marine. This is an environmental certification program for the maritime industry in North America and is completely voluntary. EPIC's participation in this program further demonstrates the company's efforts to improve its environmental performance beyond what is expected.

SOCIAL

"EPIC is committed to operational excellence and respectful engagement with all of our stakeholders."

Health and Safety

EPIC is committed to operational excellence and respectful engagement with all of our stakeholders. We are committed to being a good partner in the communities where our employees work and live, in the environment we share with others, and in our overall business activities. Maintaining EPIC's reputation as a responsible employer and neighbor is a key component of our formula for success.

EPIC's employees are our greatest asset. We treat our employees with respect, hold them to high standards, and foster opportunities to grow within our organization. We strive to provide our employees with the necessary tools and training to allow them to reach their full potential, which in turn leads to first class service for our customers.

Environment, Health, and Safety (EHS)

EPIC's EHS Department works closely with operations in developing EHS Programs in conformance with regulations, industry standards, and generally accepted practices that protect employees, the public, and EPIC assets. This department works to provide guidance to supervisors and employees as needed, develop educational programs and training opportunities to communicate EHS Programs, and track employee participation in training, medical surveillance, and other EHS program-related activities.

Safety Programs

EPIC is constantly striving to achieve the highest levels of a safe work environment for its employees. The Company implements employee and pipeline safety guidelines, process safety management, emergency response training and incident tracking and assessment to help achieve safety excellence.

Safety Goals

EPIC sets annual Company safety goals that drive where we focus our efforts to improve performance. Our safety performance metrics include Total Recordable Incident Rate (TRIR), Lost Time Incident Rate (LTIR) and Preventable Vehicle Incident Rate (PVIR).

Contractor Screening Process

Contractors are pre-qualified and provided with a Contractor EHS Management program which outlines safety and environmental performance standards at our job sites.

"Working safely is paramount in our industry and I couldn't be prouder of the effort EPIC employees make each day to embrace this mindset. The measurables of TRIR and LTIR are great to see, but everyone going home each night to loved ones without injuries is the most important measurable I can think of.

At EPIC, Every Person Is Critical."

- Brian Freed, CEO

Training

EPIC works with and educates our employees, our contractors, and emergency responders regarding our pipeline operations and safety.

EPIC Safety Programs Manual

Our Safety Programs Manual establishes policies and procedures for maintaining a safe and healthy workplace for our employees and the public. While it is not possible to anticipate every safety and health hazard or environmental condition at every EPIC worksite, our Safety Programs Manual and safety training programs provide a framework of reference and knowledge to empower our employees to make educated and informed decisions to minimize worksite hazards. We review our Safety Programs Manual and update as needed to address regulatory changes and newly identified hazards or conditions in the field.

Stakeholder Health and Safety

Excavation is the single largest cause of damage to the nation's pipeline system. It accounts for nearly 40% of all accidental releases. The Call-Before-You-Dig service helps to maintain the integrity of the pipeline system and prevent accidents. Anyone who will be digging or excavating using mechanized equipment should call to give notice of their plans to dig in a specific area. The 811 center then acts as a clearinghouse to inform owners and operators of underground facilities so that they can go out and mark their facilities, usually within 48 to 72 hours.

EPIC is also a proud member of the Refinery Terminal Fire Company (RTFC). RTFC is the largest non-profit industrial firefighting group in the United States. The RTFC's goal is to provide fire department services to The Port of Corpus Christi and the related refining and petrochemical port industries.

AXIOM Medical Case Management

EPIC uses the services of AXIOM Medical for all work related medical issues.

EPIC offers comprehensive occupational health services for employees to ensure employees have immediate access to care.

"At EPIC, safely operating our assets is priority number one. We expect all of our employees and contractors to commit to protecting our reputation as a safe operator. That commitment leads us to continually look for ways to improve, and is a key driver of our success as a midstream operator."

- Jason Blevins, COO

CALL BEFORE YOU DIG ONE CALL TICKETS PROCESSED
6,922

Employee Engagement
6 Levels of Employee Engagement

Communication and Goal Setting

EPIC strives to create a high-performing culture where every employee is valued and included. EPIC's core values of accountability, dedication, flexibility, integrity and teamwork are referenced on a regular basis and are part of the performance review framework. All employees work on creating a set of individual annual goals and objectives with their managers. They are encouraged to track those goals throughout the year and are rated on them in performance reviews. Supervisors and managers are trained to have frequent meaningful performance conversations with their team members

Work-Life Balance

Employees receive generous paid time off allotments that can be used for any purpose and are available on day one of employment. Several wellness programs are available to EPIC employees, including wellness management, fitness incentives, financial wellness tools and financial security options (fully covered by EPIC) to foster peace of mind and financial security not only when they are well, but also when life circumstances change. EPIC has an extensive Employee Assistance Program, an emotional health support line, legal assistance, will preparation assistance, travel assistance, identity theft protection and more.

Employee Recognition

EPIC has a companywide annual bonus structure in place and employees are also eligible for spot bonuses for outstanding performance. All employees, regardless of their level or title, are eligible to participate in the bonus program. Employees are also eligible for yearly merit increases and cost of living adjustments. Company events are held quarterly to bring employees together, celebrate accomplishments (big and small) and welcome new members to the team.

Company Transparency

Town hall meetings are hosted by the executive team to keep employees up to date on the big picture and how their roles affect certain aspects of the business. Employees at all levels are encouraged to voice concerns, offer ideas, and ask questions. Clear processes are in place to report issues, ask questions and voice concerns internally through multiple channels. If, for whatever reason, our employees do not feel comfortable using internal channels to bring up an issue, EPIC has a third-party anonymous reporting hot-line available to them.

Training and Development

New employees start development right away with a comprehensive orientation program conducted by HR and followed by a 90-day on-boarding process with managers, safety consultants and team members. This assists in welcoming and helping our new hires adjust to their new job and the company environment. Following on-boarding, a new hire survey is administered in an effort to improve our HR practices. There is a tailored approach to training and development, striving to provide appropriate training based on development needs. For example, 100% of EPIC employees have completed courses on preventing workplace discrimination and harassment.

Benefits

EPIC offers a robust benefits package to its employees. These benefits include medical insurance, dental insurance, vision insurance, flexible spending accounts, dependent care flexible spending accounts, health savings accounts, life insurance, short- and long-term disability programs, an employer-match 401(k), as well as a bonus plan. The Company also conducts employee satisfaction surveys to stay on top of the changing needs and preferences of our team.

Equal Opportunity Employment

EPIC is committed to the principles of equal opportunity employment and will comply with all federal, state, and local laws providing equal employment opportunities. EPIC will conduct a prompt and thorough investigation of all good-faith allegations of discrimination, harassment, or retaliation or any violation of the Equal Employment Opportunity Policy in a confidential manner.

At EPIC, we strive for a workforce of diverse employees, each bringing a different perspective to our business.

WORK FORCE DEMOGRAPHICS

Boomers 7%

Gen X 36%

Gen Z 7%

Millennials 50%
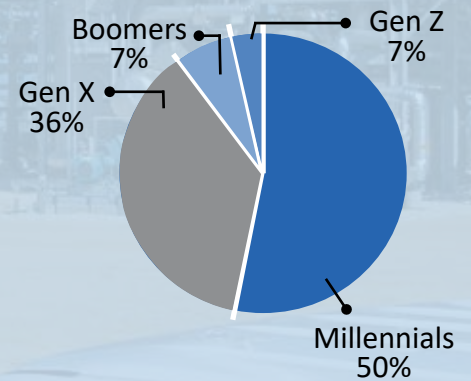
Zero Tolerance Policy

EPIC has a zero tolerance policy regarding workplace violence and will not tolerate acts or threats of violence, harassment, intimidation, and other disruptive behavior, either physical or verbal, that occurs in the workplace or other areas. This applies to employees and non-employees alike, including contractors, customers and visitors.

Community

EPIC employees are our best ambassadors. The Company strives to create an environment where employees are proud to work each day and just as eager to represent EPIC in the communities in which they live. EPIC proudly supports efforts made by employees to volunteer their time on behalf of the Company and will continue to financially support organizations seeking to improve the lives of others.

The reputation of our Company outside of the office depends on the culture established within it.

Volunteer Hours

Since 2017 EPIC employees have volunteered over 300 hours of their time to serve the communities of San Antonio, Houston and Corpus Christi. Examples of organizations supported by EPIC include:

The **San Antonio Food Bank** serves one of the largest service areas in Southwest Texas. Their focus is for clients to have food for today but to also have the resources to be self-sufficient in the future.

The Texas Department of Public Safety Foundation is a community-focused nonprofit organization that develops innovative projects to support DPS officers and employees through community connections, educational advancement, service recognition, financial assistance, and professional development.

The MZ Foundation is a San Antonio based non-profit organization dedicated to providing college scholarships and donations to charitable organizations in and around South Texas.

Kids' Meals has been making and delivering free, healthy meals directly to the homes of hungry children. Since inception, they have given more than 10.3 million free meals in Harris County and Montgomery County.

Buffalo Bayou Partnership's geographic focus is the 10-square mile stretch of the bayou through Houston. They are dedicated to making our city a cleaner, safer and healthier space environment.

Volunteer News

Last Christmas our BTT Frac in Corpus Christi and the San Antonio office both hosted toy drives. They signed Christmas cards which included Apple gift cards and also donated toys to the Driscoll Children's Hospital.
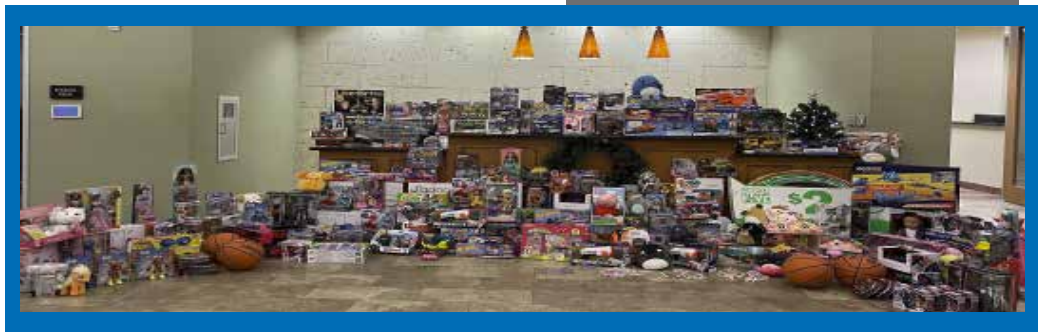
EPIC has donated to over 20 local and statewide organizations in an effort to help and support education, childrens health, cancer research and those in need.

BTT Frac & San Antonio Office Edition

EPIC'S Volunteers Spread Holiday Cheer

Additionally the EPIC San Antonio office hosted a toy drive for Graebner Elementary School students. Every year the school sends each of their 670 students home for the holidays with a new toy. In a little over a month EPIC employees donated 244 new toys. Thanks to our employees we helped make a difference in lives of children in our communities.

EPIC'S Volunteer Food Drive

EPIC donated 383 pounds of food to the San Antonio Food Bank. The food donated will provide around 268 meals to children, families and seniors that the San Antonio Food Bank serves. That is 53 pounds more than in 2021!

Way to go

Public Engagement

EPIC works to engage stakeholders regarding EPIC activities. Examples include:

- Conducting one-on-one briefings throughout a project cycle with elected officials.
- Making presentations at local city council meetings.
- Delivering public presentations to local economic development organizations and chambers of commerce.
- Hosting open houses to share information and listen to community concerns.

Efforts have also been made to improve the effectiveness of communication with stakeholders and members of the community. Through a public hotline, which is listed on our website, the public can express their views, comments, or concerns at any time. The Company assigns the appropriate EPIC representative to address the topic.

There is also an email available that the Company monitors.
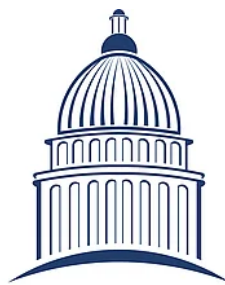
Elected Representatives
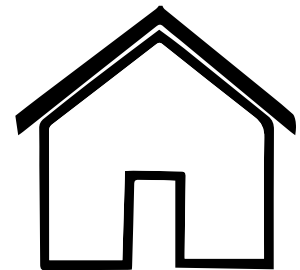
Open Houses

Contact Information 888-975-5540 or info@epicmid.com

GOVERNANCE

EPIC is committed to honest and ethical business practices. **There are no exceptions to this.** Doing the right thing is a part of our culture and is vital to the success of our employees and our Company.

EPIC incorporates accountability and oversight to enhance the quality of our services and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment.

Managing risk is the responsibility of the Company and its employees. It is essential to preserving the integrity of our assets, adhering to top level safety standards, minimizing our environmental footprint, and interacting within a community.

2022 Highlight

In April of 2022, EPIC announced the appointment of Marcia E. Backus to its Board of Directors as an additional independent director. Ms. Backus was the former Senior Vice President, General Counsel and Chief Compliance Officer of Occidental Petroleum prior to her retirement in March 2023.

Before joining Oxy in 2013, Marcia was a partner at Vinson & Elkins in Houston, Texas, with responsibility for the firm's Energy Transactions/ Projects Practice Group. She represented industry and private equity companies in domestic and international corporate matters, mergers and acquisitions, joint ventures, private equity investments, project development, and other energy transactions.

Ms. Backus joins the three other independent members of the EPIC Board: Karl Kurz (former COO of Anadarko Petroleum), Thomas Mitchell (former CFO of Midstates Petroleum, Noble Corporation and Devon Energy) and Todd Stevens (President and CEO of Black Knight Energy, LLC and former CEO of California Resources Corporation).

Governance Structure
Board of Directors

EPIC's Board of Directors is responsible for the strategic direction and oversight of the Company's performance, including assessment of potential business risks, attention to ethical business practices, and review of ESG initiatives. Along with executive leadership, the Board ensures appropriate policies and systems are in place to achieve desired results in these key areas.

EPIC's Board of Directors oversees the management of our Company and is comprised of eight voting members. Two directors are officers of EPIC, Brian Freed and Harry Beaudry, two are representatives of Ares Management Corporation, Nate Walton and Robert Kimmel and four are outside, independent directors who are not affiliated with EPIC or Ares. Our independent directors have decades of experience in the oil and gas industry and bring fresh perspectives and diverse skills to our Board.

At EPIC, we recognize that strong corporate governance is necessary to maintain our social license to operate. Our Board provides valuable guidance on the Company's commitment to governance and business ethics. Board members work with EPIC's executive team towards achieving industry leading sustainable value by emphasizing the Company values of integrity, accountability, dedication, flexibility and teamwork in everything we do.

Committees

Audit Committee
Our Audit Committee was established to assist with Board oversight of the integrity of the Company's financial statements, compliance with legal and regulatory requirements, the independence and qualifications of the Partnership's independent auditors, and the performance of the Partnership's independent auditors. The committee is comprised of two independent Board members and an ARES representative.

Compensation Committee
Our Compensation Committee was established to provide recommendations to the EPIC Board on annual cash compensation plans and to review longer term management incentive plans. The committee is comprised of two independent Board members and an ARES representative.

Board of Directors

Nate Walton
Ares

Robert Kimmel
Ares

Brian Freed
EPIC

Harry Beaudry
EPIC

Todd Stevens
Independent

Karl Kurz
Independent

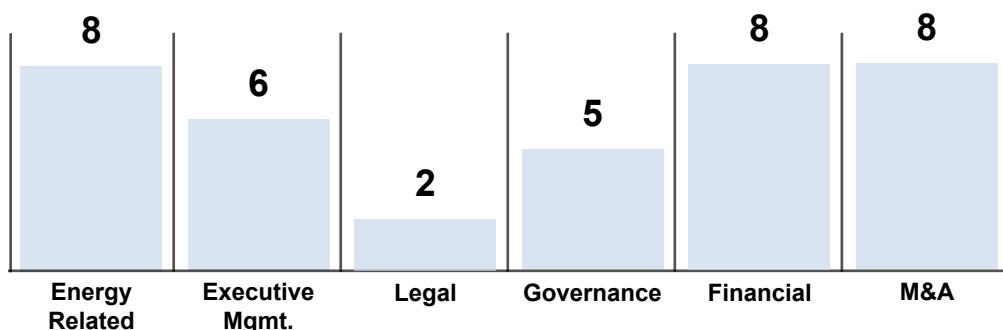**Thomas Mitchell**
Independent

Marcia Backus
Independent

Board Expertise
Our board is highly qualified and highly engaged

Energy Related	Executive Mgmt.	Legal	Governance	Financial	M&A
8	6	2	5	8	8

ESG Executive Board

The ESG Executive Board is comprised of the entire executive team to fully represent all departments within the Company that have a direct impact on ESG matters. The Executive Board lays out objectives aligned with the Company's ESG business strategy while mindful of the risks and opportunities of the strategy. The Executive Board has general oversight over EPIC's ESG committees to ensure ESG goals are met. The EPIC Board has oversight of sustainability-related efforts.

In 2022, EPIC continued to execute on its cybersecurity strategy. The Company implemented the following system improvements: single sign on for all critical internal applications, partnership with third party to provide 24/7 monitoring of IT infrastructure, implementation of a viral private network (VPN) for firewall protection, restriction of external hard drives, and a third-party assessment of Company cybersecurity policies.

"Critical infrastructure provides the services that are the backbone of our national and economic security and the health and well-being of all Americans. Cybersecurity threats to critical infrastructure are one of the most significant strategic risks for the United States, threatening our national security, economic prosperity, and public health and safety."
 - Department of Homeland Security www.dhs.gov/secure-cyberspace-and-critical-infrastructure

Managing Risk

The success of EPIC relies on its ability to respond to adverse situations during day-to-day operations. The ESG Executive Board is tasked with monitoring risk mitigation measures for the Company in the areas of financial integrity, cybersecurity, infrastructure technology, legislative issues, financial regulation, environmental regulations, and legal challenges. The EPIC Board of Directors has assigned management in each of these areas to create risk mitigation and implementation plans to respond to any situation that may harm the Company or its employees. Further, all levels of EPIC personnel are expected to assess and identify and prioritize mitigation of potential risks as they perform their daily activities.

Financial Integrity

Our senior management designs and implements internal controls to mitigate operational, regulatory, and financial risks. The control environment is tailored to the Company's strategic goals, objectives, and direction. The effectiveness of many of these controls are subject to annual testing by our independent auditor in conjunction with our annual financial statement audit. Beginning with the 2021 fiscal year, our annual financial statement audit has been conducted under Public Company Accounting Oversight Board (United States) ("PCAOB") standards.

Cybersecurity

Cybersecurity has been and continues to be a top priority to protect EPIC and its assets from unwanted cyber attacks.

As part of an annual exercise, EPIC has an outside party assess its cybersecurity policies and standards. The Company has also implemented simulated phishing attacks and instituted security awareness training. EPIC is dedicated to managing our exposure to risk. By incorporating and embracing the NIST Risk Management Framework, and additionally the NST Cybersecurity Framework, EPIC has developed measurable controls to effectively mitigate cybersecurity threats. These frameworks will assist EPIC in aligning our infrastructure technology to our company's strategic goals, objectives and mission.

Ethical Business Practices

EPIC will conduct business honestly and ethically. EPIC strives to improve the quality of its services and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgment. Managers and employees are expected to adhere to high standards of business and personal integrity consistent with our business practices at all times as part of their duty of loyalty to the Company. Employees must deal fairly with customers, suppliers, and competitors. EPIC prohibits activities involving unfair competition or the use of confidential information of third parties.

EPIC employees are also expected to comply with policies that are set forth in our Employee Handbook and provide guidance on specific business practices. These include our Code of Ethics, Anti-Bribery and Corruption Policy, Whistleblower Policy, Conflicts of Interest Policy, No-Harassment Policy and other policies and practices that help our employees understand and adhere to ethical standards, legal obligations and regulatory compliance requirements.

Political Contributions

EPIC does not have a Political Action Committee (PAC) nor does it use Company funds to make direct political contributions to political parties or political candidates.

Trade Group Involvement

EPIC does communicate and work with industry trade associations to allow the Company an opportunity to provide insight and expertise on legislative issues that may affect our business. EPIC is currently a member of the Texas Pipeline Association, GPA Midstream Association, and the Liquid Energy Pipeline Association. EPIC has been a member of the Texas Oil and Gas Association as well as the New Mexico Oil and Gas Association.
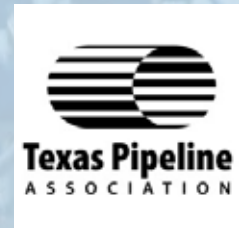
ESG Data

Data

Emissions	Units	2021	2022
GHG Emissions (Scope 1 & 2) - Total	MT CO2e	247,837	304,535
Barrels of Petroleum Liquids Transported		186,395,504	250,669,036
Percentage of Barrels Safely Delivered		100%	100%
Scope 1 GHG Emissions - Total	MT CO2e	155,192	182,740
Scope 1 CO2 Emissions - Total	MT	154,934	182,512
Scope 1 Methane Emissions - Total	MTCO2e	173	126
Scope 1 GHG Emissions - EPA	MTCO2e	154,147	181,450
Scope 1 CO2 Emissions - EPA	MT	153,890	181,224
Scope 1 Methane Emissions - EPA	MTCO2e	173	126
NOx Emissions	MT	41	51
SOx Emissions	MT	0.82	1.41
VOC Emissions	MT	408	382
Number of Federally Reportable Releases		3	1
Number of Releases Impacting People or the Environment (IPE)		0	0
Number of Hydrocarbon Releases >1 bbl		2	0
Volume of Hydrocarbon Releases in Unusually Sensitive Areas (>1bbl (BOE))		0	0
Hydrocarbon Liquid Releases Intensity per Mile of Pipeline (BOE/mi)		3.58	0.0004
Number of Reportable Pipeline Incidents		3%	0%
Percentage of Reportable Pipeline Incidents - Significant		33%	0%
Third-Party Line Strikes Resulting in a Release		0%	0%
Percentage of Hazardous Liquid Pipelines Inspected		16.38%	33.95%
Safety and Security		**2021**	**2022**
EE TRIR		1.02	0.45
EE LTIR		0.51	0
EE Fatalities		0	0
EE MVIR		2.14	0.4
QI Notification Drills		4	8
Call Before You Dig One - Call Tickets Processed		11,033	6,922
Public Awareness		36	47